

ETWALL PARISH COUNCIL

**Minutes of a meeting of the Finance Committee
held on Monday 28th September 2015 in the Frank Wickham Hall**

Present: Cllr Ireland (Chairman))
Cllr Warburton) Committee members
Cllr Muller)
Cllr I Bennett)

Cllr D Neal)
Cllr V Roe) Non-Committee members

293 **Apologies for Absence** – Cllrs Payton, Adcock, Owen, MacDonald, Ritchie-Smith

294 **Declaration of Interest** – All Members of Etwall Parish Council attending this meeting, being automatically Trustees of the Frank Wickham Hall Charity, declared their interest.

295 **Minutes of Meeting held on 16th June 2015** – Already approved at the full council meeting.

296 **Employment Matters**

- (a) New Terms and Conditions of Employment had been drawn up and members were asked to look at these for accuracy before recommendation to full council, and eventual issue to employees.
- (b) Performance Reviews/Disciplinary Panel/Appeals Panel/Personnel Committee – Members to be allocated to these functions at the next Finance Committee meeting.
- (c) Pensions – IT WAS DECIDED to recommend to full council that the PC contribute the legal minimum pension contribution of 3% from the date scheme contributions begin, accepting that employees may wish to contribute more than their minimum of 4%.
- (d) IT WAS DECIDED to recommend to Full Council that they use the NEST pension scheme.
- (e) IT WAS DECIDED to recommend to Full Council that the Clerk attend a training course to set up the Pension Scheme at a cost of £50.
- (f) IT WAS DECIDED to recommend to Full Council that the pension scheme be implemented from 1st April 2016.

297 **Date of Next Meeting** – to be advised.

Signed:

Date: